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EAGLES DOMINATE BRONCOS

After hanging 51 points on the Broncos, the Eagles are 8-1 heading into their bye week. Is it bad timing? Are they Super Bowl favorites? 22-24

Celebrities who you didn't know were wedding officiants. 16-17

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26 KILLED IN TEXAS CHURCH SHOOTING

The country was stunned by another mass attack when a gunman opened fire outside San Antonio, leaving behind death, grief and a nation looking for answers. 2

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At least 26 people killed in shooting in Texas church

SPECIAL COVERAGE

A possible motive was not disclosed by authorities.

Law enforcement officials gather near the First Baptist Church in Sutherland Springs, Texas, following the shooting on Sunday. GETTY IMAGES

A gunman entered a small church in southeast Texas and opened fire, killing at least 26 worshipers and wounding many others in the latest in a series of mass shootings that have plagued the United States, according to authorities and media reports.

The shooting suspect was identified as 26-year-old Devin Patrick Kelley, according to CBS News, which reported his name based on federal law enforcement sources.

The shooting occurred at the First Baptist Church in Sutherland Springs in Wilson County, about 40 miles east of San Antonio. The suspect fled the scene in a vehicle but was killed about 12 miles away in neighboring Guadalupe County, according to local media and Sgt. Robert Murphy, a spokesman for the Guadalupe County Sheriff's Office said.

Wilson County Sheriff Joe Tackitt told CNN that at least 20 people were killed. Texas Lt. Gov. Dan Patrick told Fox News that at least 25 people were killed and 30 injured.

The 14-year-old daughter of pastor Frank Pomeroy was killed, the family told several television stations.

The massacre comes just weeks after a sniper killed 58 people at an outdoor concert in Las Vegas, the deadliest mass shooting in modern U.S. history. The shootings have stirred a yearslong national debate over whether easy access to firearms was contributing to the trend.

President Donald Trump said he was monitoring the situation while in Japan on a 12-day Asian trip.

"May God be w/ the people of Sutherland Springs, Texas. The FBI & law enforcement are on the scene," he said on Twitter.

Witnesses said that about 20 shots were fired at about 11:30 a.m. during the church services, according to media reports. It was unclear how many worshippers were inside at the time.

After the shooting, the suspect sped away in a car and was soon cornered by sheriff's deputies just outside of Wilson County in Guadalupe County, Wilson County Commissioner Larry Wiley told Reuters. He did not know if the shooter died of a self-inflicted gunshot or was killed by deputies.

The First Baptist Church is a fixture in Sutherland Springs, an area home to fewer than 900 residents, according to the 2010 Census.

The white-painted, one-story structure features a small steeple and a single front door. On Sunday, the Lone Star flag of Texas was flying alongside the U.S. flag and a third, unidentified banner.

Inside, there is a small raised platform on which members sang worship songs to guitar music and the pastor delivered a weekly sermon, according to videos posted on YouTube. In one of the clips, a few dozen people, including young children, can be seen sitting in the wooden pews.

The shooting occurred on the eighth anniversary of the Nov. 5, 2009, massacre of 13 people at the Fort Hood Army base in central Texas. A U.S. Army Medical Corps psychiatrist convicted of those killings is now awaiting execution.

In 2015, a white gunman killed nine black parishioners at Emanuel African Methodist Episcopal Church in Charleston, South Carolina. The gunman was sentenced to death for the racially motivated attack. REUTERS

ENOUGH EVIDENCE TO CHARGE FLYNN: REPORTS

Special Counsel Robert Mueller has collected sufficient evidence to charge Michael Flynn, President Donald Trump's former national security adviser, and his son, NBC News reported. NBC News said Mueller's team was looking at possible money-laundering charges, lying to federal agents, and Flynn's role in a possible plan to remove an opponent of the Turkish president from the United States in exchange for millions of dollars. NBC News said Mueller's team was looking at possible money-laundering charges, lying to federal agents, and Flynn's role in a possible plan to remove an opponent of the Turkish president from the United States in exchange for millions of dollars. Mueller is increasing pressure on Flynn following his indictment of former Trump campaign manager Paul Manafort, NBC News said.

AMAZON DISCOUNTS OTHER SELLERS' PRODUCTS

Amazon is cutting prices of products from third-party sellers on its website, moving beyond its more typical method of discounts on items it sells directly. The "discount provided by Amazon" applies to products including board games and technological gadgets offered by other merchants as the holiday season approaches. The retailer has been trying to compete aggressively on some items to win sales and draw customers away from low-priced rivals like Wal-Mart. The move allows Amazon to sell the products at lower prices while still giving full price to the sellers. "When Amazon provides a discount, customers get the products they want at a price they'll love, and small businesses receive increased sales at their listed asking price," an Amazon spokeswoman said, noting that businesses can opt out at any time.

HOUSE WEIGHING IDEAS IN TAX BILL REVISION

House of Representatives Speaker Paul Ryan said on Sunday that Republican lawmakers are weighing a "host of ideas" as the House tax-writing committee begins revising a tax bill this week, though he expects the broad outlines to remain the same. Ryan, a Republican, told "Fox News Sunday" that House tax writers are considering President Donald Trump's call to include in the tax package a repeal of an Affordable Care Act provision that mandates individuals buy insurance coverage. "We have an active conversation with our members and a whole host of ideas on things to add to this bill. And that's one of the things that's being discussed," Ryan said. The tax-writing House Ways and Means Committee will on Monday begin considering revisions to the tax bill released last week.

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Philly radio DJ doing good with Thanksgiving turkeys, pooches and now baseball cards

Local DJ John DeBella is helping step up the giving as the holidays approach.

A.D. AMOROSI
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If anyone is notably active in regard to charitable giving (and getting listeners to do likewise), it is Philadelphia radio icon John DeBella, of WMGK FM.

Not to pile on the accolades, but beloved morning host and DJ DeBella seems to be so often involved in charitable and gifting events and programs, that you wonder when he has time to be on the radio ("you're too kind," he said with a laugh). During November — between his Annual Thanksgiving Turkey Drop, the dog welfare charity he is involved with, a huge and highly personal baseball card giveaway to a 9-year-old victim of the Santa Rosa, California, wildfire — giving seems to be the only thing on his mind.

"I've said it once, I'll say it a thousand more times: no matter how down you may feel, there is always someone more down than you who needs help," DeBella said from his desk at 102.9 WMGK. "This is the great part of radio: being able to move people to understand how good their lives are, how they easily able to help others."

Take the case of Loren Smith, a Santa Rosa resident (and Oakland A's fan) whose collection of baseball cards, signed hats and jerseys was decimated in the recent string of wildfires that devastated Northern California.

Upon remembering a treasure trove of baseball cards in his attic belonging to his now-32-year-old son ("He doesn't give a damn about them, really"), DeBella and his producer went into action, he said: "This kid lost everything, so perhaps doing something good could cheer him up."

Upon phoning Smith's parents for permission to put Loren on-air, DeBella found a precocious child, "just as much of a character as that letter portrayed" and let the kid rip. When DeBella asked the youth if he would "do me a favor" and take the cards off his hands, Smith was amazed to hear that over 4,000 of DeBella's cards were coming his way.

"The calls and texts I got from crying listeners was incredible," he said. "I could cry telling you this — each of the baseball card books' covers features my then-9-year-old son's drawings."

After that, not only did listener-collectors start sending A's memorabilia DeBella's way, Smith's favorite Phillies player, Aaron Nola, heard about the kid's plight ("or rather Nola's mom did"), and now he is sending personalized memorabilia.

"We are waiting to send this huge box, because currently the Smiths don't have an address," DeBella said.

Then there is his "favorite thing that I do," DeBella's 35th annual Turkey Drop, on November 21 – the largest one day food gathering event in Philadelphia — where listeners can donate turkeys, groceries, cash and checks to Cityteam Philadelphia, who in turn provide holiday meals to less fortunate families in the region.

"I saw an ad in the paper from Cityteam Ministers that read 'For $25, you can feed an entire family for Thanksgiving," said DeBella. "I could afford that, and did so, then thought, 'Hey, if listeners can afford one extra turkey this year, I will wait on the corner of 19th and Walnut and you can bring them to me.' We got like 175 turkeys that first year. Now, for the last eight years, we get at least 10,000 turkeys, not counting monies and groceries."

During the annual National Dog Show on Nov. 18-19, the Philadelphia Kennel Club will award DeBella with the Friends to Dogs Award, which comes with a $5,000 stipend for him to donate. "I'm donating it to Finding Shelter, which is a dog shelter I work with, and Alpha Bravo Dog Training, which trains dogs for veterans and soldiers with PTSD. … It's all about giving. Always."

WGMK morning host John DeBella, seated with the Phanatic at a Fox 29 event for vets, is stepping up his charitable efforts this November. PROVIDED

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The war on daylight saving time

Befuddled and tired by shifting time zones? Some want to end this grand experiment.

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As everyone knows, it is no trifling affair to toy with time.

But that's just what the whole country did on Sunday, forcing its residents to set their clocks back one hour, as part of the tradition of Daylight Saving Time.

And every year, twice a year, the nationwide time change causes a noticeable bump in traffic fatalities, workplace injuries, and heart attacks, according to experts, due to the alterations of sensitive internal rhythms and schedules.

"During those winter months, we have a lot of people who suffer seasonal affective disorder, and studies have shown that just giving that extra hour in the evening, as opposed to the morning, when people are sleeping, can make a difference in lowering the rates of seasonal affective disorder," Maine state Rep. Donna Bailey, who proposed ending DST in her state, told the LA Times.

Originally conceived in the 1800s, purportedly to give farmers extra hours of daylight, DST was officially enacted nationwide in 1966.

It is actually liked by some people. They like to repeat "spring forward, fall back," and enjoy the illusion of getting one extra hour of sleep for the first week after the November shift back.

Others point out farmers would just wake up when the sun rose, and never actually supported or needed DST to "save" extra hours of daylight. But politicians apparently thought altering clocks would make them look like geniuses.

But if you're sick of having to reset your watch every six months, you are not alone. More and more people say they believe it is farcical for mankind to arbitrarily change the time of day twice a year. There are dozens of petitions on Change.org to end DST. The Standard Time movement also says DST is causing chaos and must be ended.

Unfortunately, no one is sure how to fix the mess. The #LockTheClock movement urges anyone with anti-DST leanings to contact their state and local legislators.

"Given the current situation in Washington, I don't think there's much we can do there," said LocktheClock organizer Scott Yates.

Yates said that DST can make you "cynical." It took effect in Europe weeks ago, but was delayed here in the US. Why? So candy companies can make more money at Halloween, Yates claimed.

"Lobbyists from the candy industry gave a basket of candy to members of Congress, and they extended DST until after Halloween for the safety of the children – and so they would have more time for trick-or-treating," he wrote.

Politically, ending DST is a low priority. All states have the option to opt out of DST. Arizona and Hawaii are permanently on standard time. Large agricultural swathes of Indiana refuse to participate, proving the lie of the "helping farmers" justification.

In Massachusetts, a state commission investigating the idea of ending DST found there would be "positive benefits" with making the November clock-change permanent, but stopped short of recommending permanently adopting standard time.

The Massachusetts panel also found standard time meant an economic benefit due to increased after-work daylight for people to go out, less detrimental health effects and benefits from more stable educational schedules.

Massachusetts state Sen. Eileen Donoghue, chair of Massachusetts' Special Commission on the Commonwealth's Time Zone, told CBS News it is important to investigate DST, even if the odds are against any change.

"I think it's important that we not just throw up our hands and say, 'We've always done it this way; we're going to keep doing it.' … And though it's not easy and change doesn't come quickly, it's something that merits further discussion," she said.

More and more people say they believe it is farcical for mankind to arbitrarily change the time of day twice a year. ISTOCK

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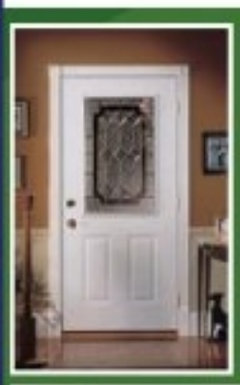

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Professor who predicted Trump election now says impeachment months away

He predicted Donald Trump would win the presidency before anyone even took the idea seriously; now, the university professor says a Trump impeachment is coming within a year.

American University professor Allan Lichtman said on Tuesday that a Trump impeachment is expected in mere months.

"The odds on a Trump impeachment or a Nixon-style resignation are now quite high," he told the Daily Star. "It will depend on what other information emerges from the Mueller investigation. … It would likely come by the spring of 2018, or whenever Republicans come to believe that Trump is jeopardizing their re-elections in 2018."

While Trump insists he is not under investigation, "[Special council Robert] Mueller's filing in federal court of just partial information from his plea deal with [former campaign staffer George] Papadopoulos, contains stunning new revelations," Lichtman wrote for Time in a piece published on Thursday.

Allan Lichtman called the election for Trump in September 2016. He has also predicted a Trump impeachment, which could come sooner than we thought.
WIKIMEDIA COMMONS

Lichtman predicted a Trump win in September 2016 but also said Trump would be impeached.

"I'm going to make another prediction," he said, the Independent reported at the time. "This one is not based on a system, it's just my gut. They don't want Trump as president because they can't control him. He's unpredictable. They'd love to have Pence — an absolutely down the line, conservative, controllable Republican.

"And I'm quite certain Trump will give someone grounds for impeachment, either by doing something that endangers national security or because it helps his pocketbook."

"New indictments and perhaps other flipped witness are certain to follow in Mueller's relentless investigation of the Trump-Russia connection and also allegations that the president obstructed justice," Lichtman wrote in Time. KIMBERLY M. AQUILINA

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Republicans believe middle-class Americans earn $450,000 a year

Yeah, right.

ERIN TIERNAN
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As Republicans unveiled their tax bill that is promising to cut taxes for middle-class Americans, they revealed they don't actually have any idea what middle-class Americans are.

A fact sheet Republicans published on Thursday about the tax bill refers to Americans earning $450,000 a year as "low- and middle-income."

The median household income in the United States is $59,039. A salary of $450,000 per year would put a person in the top 0.05 percent of American taxpayers.

The Tax Policy Center defines the middle class as those earning $48,300 to $85,600 yearly.

The GOP tax bill is going to help the rich a lot more than the middle class.
WIKIMEDIA COMMONS

The GOP made the announcement as part of the rollout of the tax cut plan, saying they would cut tax rates from 39.6 percent to 35 percent for those $450,000-earning middle-class members.

"Did somebody make a mistake?" AFL-CIO Policy Director Damon Silvers laughed when Newsweek told him of the income classifications by the GOP. "[Republicans] think that the income level of the top one percent is lower and middle class. This is a world where if you make less than $500,000, you don't exist."

"For America's middle class, this monstrously regressive Republican tax plan gives 'mean' new meaning," Sen. Richard Blumenthal said.

But Americans aren't fooled — 60 percent say the tax cut plan favors the wealthy, according to an ABC poll.

The bill wasn't settling well with some of the Republican contingent either.

"This does not reflect the hopes and aspirations of Main Street Republicans around the country," Republican strategist John Weaver told The Washington Post.

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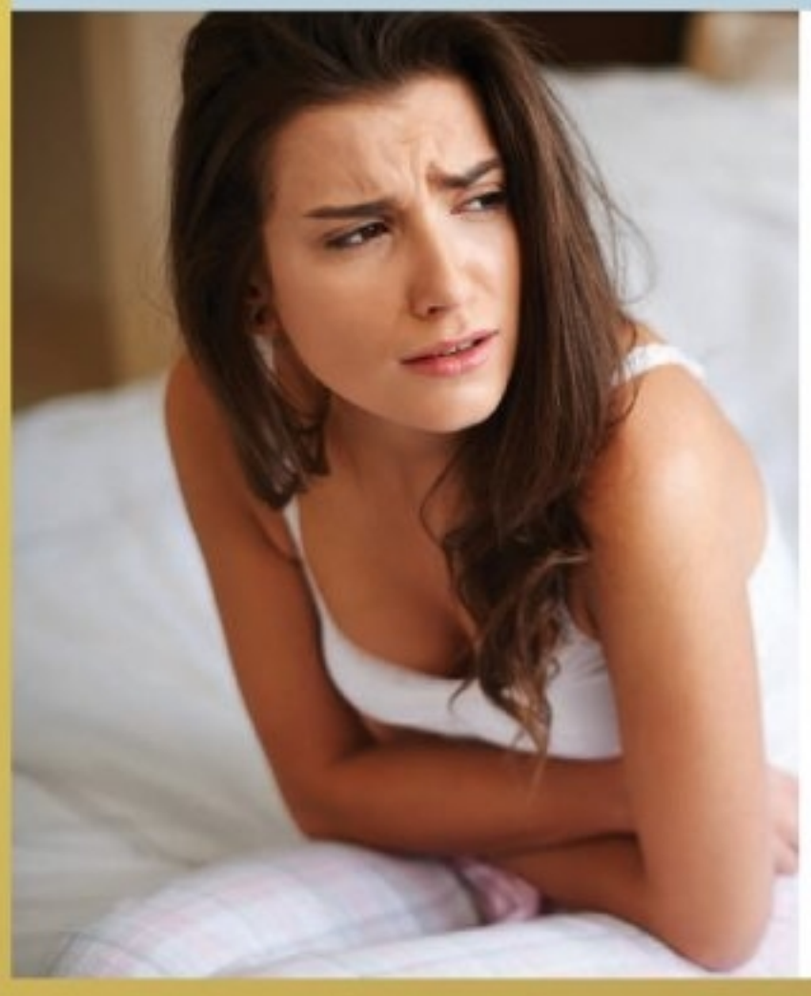

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Watchdogs: Lara Trump's duties 'inappropriate'

Lara Trump, an animal advocate and Eric Trump's wife, is acting as senior campaign adviser for Trump 2020 and meddling in policy interests.

KIMBERLY M. AQUILINA
@KimESTAqui
kimberly.aquilina@metro.us

Lara Trump is a television personality and host of Real News Update (also known as Trump TV) on Facebook. TWITTER/LARALEATRUMP

Another Trump is holding high-level meetings: Lara Trump. President Donald Trump's daughter-in-law, an advisor to his campaign, is crossing the line between campaigning and serving the public, watchdog groups said.

President Trump's 2020 campaign is underway and Lara Trump, married to Eric Trump, has held half a dozen meetings with government officials. In October, Lara Trump met with Cabinet appointees, advisers to POTUS and lawmakers for a roundtable talk.

"I cannot remember something like that ever happening in my time," David Gergen, an adviser who has served in four White House administrations, told Newsweek. "This White House is being run like a family business, and campaigning is their bread and butter."

But involvement in policy and rousing support for initiatives while acting as senior adviser to President Trump's campaign is "unprecedented," the Citizens for Responsibility and Ethics in Washington told Newsweek.

"This is not normal," Virginia Canter, ethics counsel for the executive branch at CREW who worked under former Presidents Barack Obama and George W. Bush, told Newsweek. "To the extent that somebody is actively engaged in political campaigning, it would be inappropriate for them to be sitting in and heading White House meetings. It raises a lot of concerns; you get the appearance that the individual is moving policy for political purposes rather than the public interest."

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Anti-corruption sweep in Saudi Arabia leads to high-profile arrests

Saudi Arabia's future king has tightened his grip on power through an anti-corruption purge by arresting royals, ministers and investors including billionaire Alwaleed bin Talal, who is one of the kingdom's most prominent businessmen.

Prince Alwaleed, a nephew of the king and owner of investment firm Kingdom Holding 4280. SE, invests in firms such as Citigroup and Twitter. He was among 11 princes, four ministers and tens of former ministers detained, three senior officials told Reuters.

News of the purge came early on Sunday after King Salman decreed the creation of an anti-corruption committee chaired by Crown Prince Mohammed bin Salman, his 32-year-old favorite son who has amassed power since rising from obscurity three years ago.

The new body was given powers to investigate cases, issue warrants and travel restrictions, and seize assets.

A picture taken on Sunday in Riyadh shows a general view of the closed Ritz-Carlton hotel in Riyadh. GETTY IMAGES

"The homeland will not exist unless corruption is uprooted and the corrupt are held accountable," a royal decree said.

Analysts say the arrests were another pre-emptive measure by the crown prince to remove powerful figures as he exerts control over the world's leading oil exporter.

The roundup recalls the palace coup in June, through which he ousted his elder cousin, Mohammed bin Nayef, as heir to the throne.

MbS, as he is known, was expected to follow at least by removing Prince Miteb from leadership of the National Guard.

Over the past year MbS has become the ultimate decision-maker for the kingdom's military, foreign, economic and social policies, causing resentment among parts of the Al Saud dynasty frustrated by his meteoric rise. REUTERS

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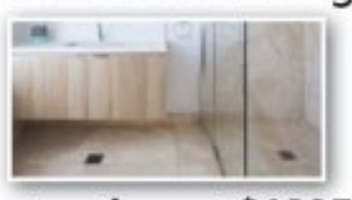

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TRUMP'S AMERICA

HOW LOW CAN HE GO?

ANALYSIS

ELLIS HENICAN
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One year since his surprise election victory, Donald Trump has just captured another big win, though this one can't exactly be called surprising.

Trump is now the least popular president ever at this point in his term. In a staggering, 33-point landslide, he has defeated Obama, Bush, Clinton, Bush, Reagan, Carter, Ford, Nixon, Johnson, Kennedy, Eisenhower and Truman in the we-don't-like-him contest — every U.S. president since modern polling began.

And the Russians didn't have to steal this one for him. He's done it all by himself.

According to the new Washington Post-ABC survey, only 37 percent of Americans now approve of the job Trump has done, just slightly outpacing the national approval rating for bed bugs, head lice and Jeff Sessions' truth-telling skills. Sixty-five percent say Trump has accomplished "not much" or "little or nothing" since he came into office. His most notable talent? Dividing America. Fewer than 3 in 10 Americans say he's done a good job on race relations. Half of all Americans say Trump's biased against black people. Fifty-five percent say he is biased against women.

Marvels the Post: "He is the only president dating back to Harry S. Truman whose approval rating at this point in his presidency is net negative — by 22 points. The next worst recorded in that time was Bill Clinton, who had a net positive of 11 points."

These are truly stunning numbers. And every indication is they will only get worse.

NBC reported on Sunday that special counsel Robert Mueller has all the evidence he needs to indict Michael Flynn, the pro-Putin general Trump had as national security advisor for 24 days. That comes less than a week after a Washington grand jury indicted Trump campaign officials Paul Manafort and Rick Gates, and Mueller revealed he'd secured a guilty plea from foreign-policy adviser George Papadopoulos.

Someone had better order more ankle bracelets, quick!

For most of the next two weeks, Trump is hopscotching across Asia, bringing his own special bluster to the North Korean nuclear threat, Chinese trade policy and other highly combustible foreign-policy challenges.

Let's take our own poll. Quick show of hands: Will Trump's personal involvement make these dicey situations better or worse?

Metro columnist Ellis Henican is the best-selling author of a dozen books, including "TRUMPITUDE: The Secret Confessions of Donald's Brain," coming Nov. 28 from Post Hill Press. Ellis is on Twitter @henican.

Donald Trump has achieved a new low with regard to his approval rating. GETTY IMAGES

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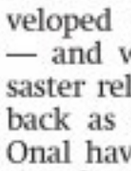
These researchers are creating snakelike robots to help search-and-rescue efforts

Two researchers at the Worcester Polytechnic Institute won a three-year, $400,000 National Science Foundation award to develop their robots.



KRISTIN TOUSSAINT
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After a natural disaster, like the recent hurricanes that ravaged the Caribbean or the back-to-back earthquakes that devastated Mexico, search-and-rescue teams need to navigate dangerous conditions to try to survey the damage and find survivors.

But what if robots could go in their place, slipping easily through the dangerous rubble to collect information and images? The rescue teams could stay safely away from any further building collapses or potentially toxic conditions.

That's the hope of Jie Fu and Cagdas Onal, two researchers at the Worcester Polytechnic Institute in who are developing a robot to support search and rescue teams.

Though many rescue robots have been developed over the years — and were used in disaster relief efforts as far back as 9/11 — Fu and Onal have a different vision for theirs that strays from the clunky, box-like, "hard" robots.

Theirs is a snakelike, soft robot that they say can help rescue teams stay safe while also being more effective in their efforts.

"The problem [with other robots] is that since their lengths are rigid, if they want to go into tight corners, or maze-like passage or squeeze through a hole, the rigid body will not reform, it will jam itself in these conditions — the same conditions we get in search-and-rescue efforts," Onal said, "On the other hand, with soft [robotic] bodies, you can negotiate tight passageways much better."

Onal and Fu recently received a three-year, $400,00 award from the National Science Foundation to create their autonomous, snake-like robots.

Along with the "soft" body (made of silicone rubber, which protects the internal electronics), that reptilian comparison is a crucial and unique part of their design. The researchers were inspired by how snakes move and control their bodies.

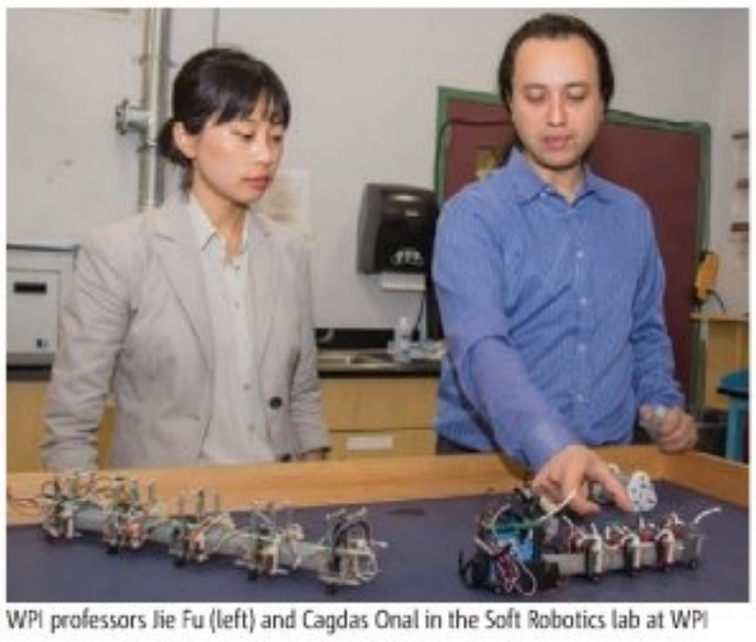
They're working on programming these robots to raise their "head" while moving forward to get a better view of the environments they're exploring.

"If you look at biological snakes, they do raise their heads and keep it almost at a stationary pause, so they get a better view, and an unshaken view, of their environment, even though their body is rotating like crazy," Onal said.

Programming in such three-dimensional capabilities will also allow the robot to go up stairs or through a hole to take measurements and pictures, and they're developing algorithms so the autonomous intelligence can make its own decisions about how and when to best move around.

Fu and Onal hope to start working directly with rescue teams as part of the three-year award once their technology is a bit further along, but even aside from that application, they think what they're developing with this soft robot will set the stage for safer robot-human interactions of the future.

"This soft robotics side is a little broader than the snake robot. Having some mechanical and physical elasticity in the body of robot makes them much more safer in human environments," Onal said. "Regardless of the one application of a search-and-rescue snake robot, soft robotics, in general, are more friendly, they actually behave similarly to the human body, they're weaker than rigid robots so they're not able to hurt you. … They can work in collaboration with workers, a manufacturing environment and many other things where humans are present."



WPI professors Jie Fu (left) and Cagdas Onal in the Soft Robotics lab at WPI
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10 Celebrities you didn't know were wedding officiants

Earlier this week, Kris Jenner officiated Colton Haynes' — star of "Teen Wolf" and "American Horror Story" — wedding to celebrity florist Jeff Leatham. But she's not the only celebrity (or pseudo-celebrity) to join two famous people in a contract that's supposed to bind you for life. Here are 10 other celebrities you never knew were wedding officiants. **METRO**

ALL PHOTOS GETTY IMAGES

Tom Hanks

The A-list actor became ordained and officiated the wedding of "Girls" star Allison Williams and College Humor co-founder Ricky Van Veen. Random!

Stevie Nicks

The straight-up legend apparently officiated the wedding of musicians Vanessa Carlton and Deer Tick's John McCauley in 2013. Sure!

Reverend Run

The old-school hip-hop star is legitimately an ordained minister. He presided over Nicole Richie and Joel Madden's wedding in 2010. Okey-dokey!

Judith Light

The "Transparent" star married America Ferrera — with whom she starred in "Ugly Betty" — and Ryan Piers Williams in 2011. Cool, daddy-o!

Jonah Hill

The actor, who has apparently been friends with Maroon 5's Adam Levine since childhood, officiated the wedding between Levine and model Behati Prinsloo in 2014. Mmkay!

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Ian McKellen

The legend and very best BFF officiated pal Patrick Stewart's wedding to singer Sunny Ozell in 2013, wearing a "Minister" T-shirt. Legitimately impressive!

Emma Stone

The Academy Award-winning actress played matchmaker for publicist Holly Shakoor and director Ruben Fleischer. She then went the extra mile and officiated their 2012 wedding. Nice!

Lady Gaga

After gay marriage was legalized in New York, Gaga got ordained and wed her friend-slash-yoga instructor Tricia Donegan and her partner. Lovely!

Jimmy Kimmel

The late-night host officiated Jennifer Aniston and Justin Theroux's secret wedding in 2015, and renewed Matt Damon and wife Luciana Barroso's vows in 2013. Neat-o!

Dwayne Johnson

The Rock surprised a superfan in 2015 by officiating his wedding — and he was sure to plug his disaster movie, "San Andreas" throughout. Tacky, but ultimately fine!

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6 Shows you can't miss at the 2017 First Person Arts Festival

The celebrated festival is now in its 16th year.

JENNIFER LOGUE
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Everyone has a story and a unique perspective on the world we live in and Philadelphia's First Person Arts Festival is all about celebrating those stories. From Nov. 5 to Nov. 18, 12 performances will take place around Philadelphia, featuring both national and local talent.

"Storytelling is at the core of all art forms," says Jamie J. Brunson, executive director of First Person Arts. "The ability to weave a great story is what connects us to it and[tab]allows us to experience someone else's truth. These stories resonate with an undeniable authenticity; they inspire empathy and build affinity. They make us more human."

Renowned comedian Margaret Cho opened up the festival on Sunday and tonight, Russian punk artist Nadya Tolokokonova (from Pussy Riot) dishes on activism. Here are some of our picks for the 16th annual First Person Arts Festival:

Nadya Tolokonnikova
PROVIDED

The Price of Protest: Nadya Tolokonnikova from Pussy Riot and Applied Mechanics
Back in 2012, Nadya Tolokonnikova of Pussy Riot along with her band members performed a "punk rock prayer" in a cathedral demanding the defeat of Vladimir Putin. They were imprisoned for two years as a result and now, Tolokonnikova discusses her experience at this Commonspace Live event.
Monday, Nov. 6
First Unitarian Church of Philadelphia, 2125 Chestnut St.

Love Activism
Is love really all we need? Another Commonspace Live event, Love Activism explores the experiences of Philadelphians who are

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Grand Slam
Throughout the year, local storytellers have been making their voices heard at StorySlam events, competing for a cash prize of $100. All of these winners have made it to the Grand Slam event at the First Person Arts Festival, where they could win the title of "Best Storyteller in Philadelphia," free FPA Slam admission for live and a $250 cash prize.
Saturday, Nov. 11
FringeArts
140 N. Christopher Columbus Blvd.

Maria Bamford:
Star of the Netflix series, "Lady Dynamite," Maria Bamford takes part in this year's First Person Arts Festival with her show at The Fillmore, exploring her thoughts on life, the universe and well, pretty much everything.
Sunday, Nov. 12
The Fillmore

Legendary
You knew that "voguing," didn't start with Madonna, right? Its origins are in ball culture, a subculture of LGBT communities where participants compete for prizes at events called balls. At "Legendary," dancer

Hari Kondabolu PROVIDED

Margaret Cho PROVIDED

Leiomy Maldonado (aka The Wonder Woman of Vogue), performs choreography by Kemar Jewel and the Xcel Dance Crew for a high-energy and unforgettable night of entertainment and community.
Monday, Nov. 13
Underground Arts
1200 Callowhill St.

Sweet 16 Soiree
End the 2017 First Person Arts Festival in style by dressing up and mingling with your favorite storytellers. The evening will feature light bites, drinks, storytelling and dancing.
Saturday, Nov. 18
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For more information, visit: firstpersonarts.org.

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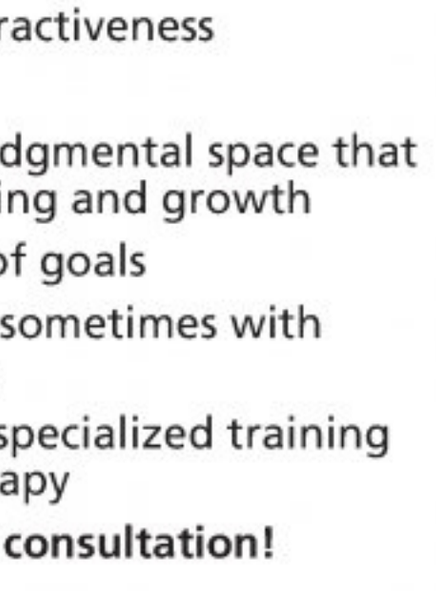

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We spoke with the author of "The Compass Solution" to see how we can put an end to sexual harassment and abuse in the workplace. ISTOCK

What can you do about the 'Weinstein' in your office?

jobs & education

It's time to take a stand.

PAT KING
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patrick.king@metro.us

Over the past several weeks, numerous actresses have come forward to detail their stories of surviving sexual abuse at the hands of one of the most powerful men in Hollywood, Harvey Weinstein.

In the midst of these accusations, Weinstein has been forced to step down from his powerhouse production company, may face criminal charges for his actions and several more powerful have been exposed as sexual predators (and we aren't just looking at crimes against women, Frank Underwood). These harrowing stories often stay silent because of power dynamics, but given the strength of those who have come forward shouldn't we "out" offenders? And how are we meant to know who to protect ourselves from?

Tim Cole, the CEO of Compass Alliance and author of the book "The Compass Solution," has this to say about the epidemic: "Someone once told me that fame and success are like salt water — the more you drink it, the thirstier you get. And if you're not careful, it leads to madness and abuse of power."

Knowing that enormous sums of money have been paid out in order to hide sexual transgressions, why don't those in a predator's inner circle blow the whistle? Cole believes this is most likely because Weinstein and the like surround themselves with a group he refers to in his book as "toadies." These people are the shameless sycophants who will do anything to please a boss in order to get ahead.

He believes the willingness of these toadies to cover for their bosses is clear. "Why would they do that?" he asks. "Because of survival, self-preservation, job opportunities. ... I will guarantee you that when this unfolds, there'll be a long list of toadies who could've done something, who should have done something, and opted to do nothing."

So what can the rest of us do to put an end to this rampant abuse of power? What about the Weinsteins in our own offices? Cole believes it's our responsibility to stand up. Once you've noticed offensive behavior, speak to human resources as soon as possible. And if you're working for minimum wage in an environment that doesn't have an HR department, take things straight to corporate.

"The worst thing you can do in those situations is simply to allow it to fester," says Cole, "what happens is that tyrant only grows in power ... and that's when you're really in a caustic and septic environment that's not sustainable."

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NYCDA's founder and CEO with students. NYCDA

People who are looking to join the workforce today are presented with a sad and unfortunate catch twenty-two. In order to get a high paying job, you will most likely have to pay for an expensive degree to get one. Many are not lucky enough to shell out the cash for these degrees upfront and as a result won't really be able to enjoy the benefits of their salaries since they are shackled by their large student loan payments each month. But the real question is, what if you spend all of this money on a degree only to find out that the amazing job you have been working hard to get is not waiting for you after college? Shouldn't schools be held accountable for your success?

This issue is exactly what the New York Coding and Design Academy (NYCDA) is trying address with their brand new Interest Share Agreement (ISA) plan. With this plan, students of the academy will not have to pay back their tuition until they are hired at a job that pays them a $40,000 yearly salary. The school's founder and CEO, Jeremy Snepar, believes that this approach will help to make their programs more obtainable for students who may not have the means otherwise. And with tech positions paying on the higher scale of most jobs available these days, Snepar believes that NYCDA graduates will have no problem finding jobs that will meet the program's criteria. It's a bold pledge, but Snepar is willing to bet on his school to deliver. "This new model is going to offer more students access to education and a guaranteed return on their investment," he says "essentially what we're saying to our students is, give coding a try. If we don't do our job, and we're not able to give you the skills you need to go get you a job that pays you more than $40k a year, then you do not owe us tuition."

NYCDA has several locations all over the country and even one campus abroad. While the ISA program is still waiting for approval in some states, students in the Philadelphia area can enjoy the perks of this plan right now. So if you are interested in getting into coding for a living but are low on cash, this program might be right for you!

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3 Things we saw as Eagles bucked Broncos in dominating fashion

The Eagles head into their bye with the NFL's best record at 8-1 after a drubbing against Denver in Week 9.

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Things couldn't be better for the Philadelphia Eagles.

No, that's not sarcasm — the Birds are the best of the best in the NFL and their three-phase, dominant 51-23 win against the Denver Broncos on Sunday showed why.

Carson Wentz continued to play like an MVP, the defense showed it's one of the best in football, and Doug Pederson has done his job fantastically thus far.

Here is a look at what we saw in Week 9:

1 Second to none secondary

Clearly motivated by musings all week about the strength of the Broncos defense, Philly's defense was dominant against the Denver run, allowing just 35 yards (the Eagles ran for 197 yards).

But the secondary was the star, once again, highlighted by the play of Patrick Robinson. Likely in his last week in a starting role — as Ronald Darby nears his return — Robinson shrugged off a near interception in the first quarter with a pick later in that stanza. His pick in Broncos' territory set up a screen pass to Corey Clement that found paydirt and a double-digit lead.

Rodney McLeod was playing centerfield when the Eagles got their second interception, a sailing Brock Osweiler pass that the safety corralled and nearly took to the house after a 50-yard return. Three plays later Wentz threw his fourth touchdown pass.

The Eagles are flying high after their eighth win of the season. GETTY IMAGES

2 New faces, big plays

Wentz and Alshon Jeffery are singing the same tune — and it makes some beautiful music. The two connected on a 32-yard pass for a touchdown, and a 7-3 lead to start the scoring for Philly. A 44-9 lead was busted open in the third quarter when Wentz and Jeffery connected on a four-yard slant in the end zone.

Newly acquired Jay Ajayi wasted little time endearing himself to Eagles fans, finding daylight on a 46-yard touchdown late in the second. The score was the first on the ground allowed all season by the Denver defense.

Jake Elliott continued to rake from deep, nailing a 45-yard field goal late in the first quarter to put Philly up a touchdown. Temple alum Brandon McManus showed he also loves kicking in the Linc from long range, drilling a 53-yarder and a 24-yarder in the second.

3 Watching an MVP

Wentz only needed three quarters to show he was one of the best three quarterbacks in the NFL right now — and potentially the league's MVP.

Before being replaced by Foles to start the fourth, Wentz tossed four touchdown passes, keeping him on top of the stat-sheet in that category. He went 15-for-27 for 199 yards.

In the second quarter, Wentz collected his third touchdown pass on a 27-yard heave to Trey Burton, filling in for Zach Ertz.

In the second half, Wentz was brilliant for different reasons. After scrambling a yard short of the first down marker, inside the five-yard line, the sophomore quarterback completed a short pass to Nelson Agholor on a rollout for a first down. A play later on an option run, he tossed it to Clement for a touchdown and 38-9 lead. Clement (12 rushes, 55 yards) would tally a third touchdown on a short four-yard dart late in the fourth after a Foles-to-Agholor bomb.

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Have Eagles earned 'Super Bowl favorite' status?

History is on the Eagles' side as the bye week arrives.

For a franchise that doesn't have a Vince Lombardi Trophy, the Eagles look ready for a run at it this year. GETTY IMAGES

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The Eagles' numbers across the board are that of the best team in football. Their 8-1 record heading into their bye week is the top mark in the NFL as they will hopefully rest up and add some key players back to the mix like Ronald Darby and Zach Ertz.

The last four times, and only four times Philadelphia has won an NFL championship (in 1949 and 1960) and made it to the Super Bowl (in 1980 and 2004). The Eagles are all but assured a spot in the playoffs and could clinch an NFC East title and home field throughout the playoffs simply by going .500 in their remaining games.

Things are good. So is it time to book your flight to Minnesota for the first weekend in February?

"Truly and honestly the sky is the limit," guard Brandon Brooks said after Philly's 51-23 win in Week 9. "8-1 is good but it's still early. There's alot of football left. We aren't taking it for granted."

However, after a 51-point explosion the momentum could slow down. The Cowboys are next on the docket, a Sunday night game the Sunday before Thanksgiving.

The bye week may come at a bad time, after Philly has fired off seven straight wins. Nevertheless, it's time for a break.

"I am going to give them the week and listen, they talk about having something special and I want them to remind themselves that this is a special group," Doug Pederson said. "We are 8-1 for a reason and we don't want to go backward now. We need to get healthy."

"You do something for seven straight games, I don't think a bye week can stop that," Brooks added, remembering that Philly has not lost since Kansas City back in September.

Eagles quarterback Carson Wentz says he might go hunting. Other players will relax and spend time with loved ones. Malcolm Jenkins — the Eagles' defensive captain — is not the least bit worried about a drop off in level of play with four of the next five games on the road.

"At this point in the year we've had a lot of adversity, a lot of success, a lot of emotion," Jenkins said. "We have some guys nicked up. We could use this time to get healthy, everyone really, at this point in the season it's perfect timing. It's going to be up to the leaders to get us back on course."

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We will pay up to $60 per box
We will pick up
— GUARANTEED —
CALL #215.820.4312

Too Much Credit Card Debt???
Save Thousands!!!
Reduce your mnthly pymnt now! Become debt free-3 yrs or less. **Call Today 855-202-9288**

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DEADLINE: 2 BUSINESS DAYS PRIOR TO PUBLICATION AT 4 PM.

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JOBS

General Help Wanted

TTC TOTAL TRANSPORTATION CORP.

SCHOOL BUS DRIVERS

AND BUS ATTENDANTS WANTED

- Immediate Openings
- Competitive Wages
- Benefits Package
- Benefit Rate and Non-Benefit Rate
- Training Available to New Drivers
- Classes Forming Now
- $500 SIGN-ON BONUS FOR DRIVERS WITH CURRENT CREDENTIALS

Please Apply in Person

Monday through Friday

9:00am to 3:00pm

3101 Orthodox Street,
Philadelphia, PA 19137

215-383-0470

Paratransit Drivers Wanted

Requires knowledge of Philadelphia and surrounding areas.
Must be 23 yrs. of age or older and possess a valid PA driver's license for 3 yrs.
Must have a clean criminal and motor vehicle background and pass drug/alcohol screening.

Paid Training and Benefits.

Apply In Person or Go To: www.EdensTransit.com

Edens Transit

Call Edens Transit Monday-Friday

215-992-8000

Do you need a job?

Ticket to Work Employment Program Free for SSI and SSDI Beneficiaries
America Works of Pennsylvania, Inc
1401 Arch Street, Suite 703, Philadelphia, PA 19102

If you receive SSI/SSDI, are between ages 18-64 and are looking for work America Works can help you...

To register for an Orientation Session or learn more information contact us at (855) 268-1935 or Philadelphia@americaworks.com
www.americaworks.com/tickettowork

Studio Hair by Claudette
Now Hiring
STYLIST or BARBER
Clientele/Following Preferred
Email: CLDT618@me.com
Call: 267-701-5794

Early Childhood Education Teacher Needed. Associate degree accepted. CDA Teacher Needed. 2nd Year Associate Degree Student Needed. Days and evening hours available. Call #215.662.5833 for appt.

Mt Airy Daycare hiring for Staff positions .
Call 215-5656637
10am-2pm only

REAL ESTATE

Real Estate for Sale

House For Sale
$521.81 a month
3 Bedrooms, Excellent condition
Nick's Real Estate
(215) 425-3500

Real Estate Wanted

WE BUY UGLY HOUSES.®
HOMEVESTORS® AMERICA'S #1 HOME BUYER
1-800-301-3223

Rentals

Section 8 Voucher Holders Welcome, 4 Bdrm, 2 Bath
Fully renovated Twin, 1230 Sq. Ft. W/D, Central Air
Wissinoming 19124, $1250/mo, Front Porch, Back Yard
267-632-8205

Rooms for Rent

ROOMS FOR RENT
SW, North, G-town & West. W/cable. All utilities included.
Call 215-806-7078

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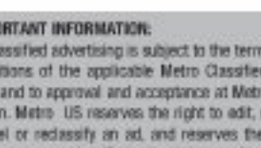
ENTERTAINMENT

CARS

Vehicles Wanted

$$$ UP TO $1100.00 $$$
For Cars w/Bad Engines w/ or w/out title
500.00 CASH $$$
For Any Junk Cars or Trucks
215-669-1000

WE BUY JUNK CARS!
Top dollar paid in CASH!
Free pickup!
Call: 609-851-2980 or 215-730-0900



WE BUY CARS & TRUCKS
(any condition)
$100--$5000
CASH PAID
FREE TOWING
SAME DAY PICKUP
267-229-1970

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www.metro.us

metro.us/games

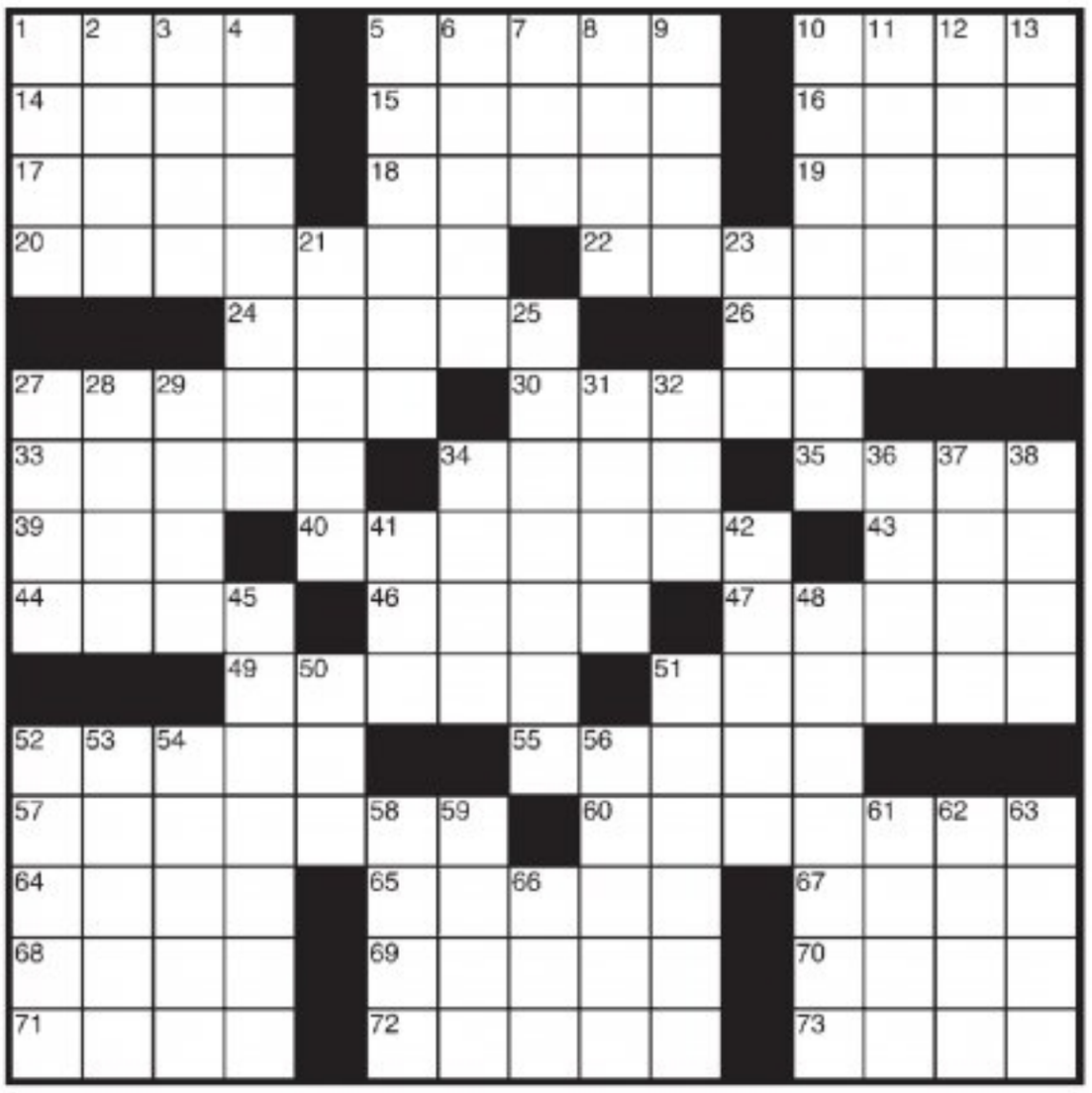
metro.us/crossword

Across

1 Madame Bovary's name
5 Social blunder
10 Roams around
14 Sudden ouster
15 Snapshot collection
16 Up above
17 Catch
18 Russian pancakes
19 Long story
20 Desdemona's love
22 Politburo's place
24 Queen of the Misty Isles
26 Mall events
27 Bit players
30 Spiny plants
33 Rainbow maker
34 Man-on-the-moon org.
35 Pact letters
39 Flair for music
40 Steadfast
43 Prohibition
44 Gazed at
46 Does very well
47 TV dragon puppet
49 Alter a skirt
51 Structural metals
52 Restaurant freebie
55 Ritzy boat
57 Homer epic
60 More corroded
64 Hacks off
65 NBA hoopster
67 Lazing about
68 Available
69 Pipe wood
70 Winning margin
71 Wraps up
72 Impatient
73 Feeling pleasure

Down

1 Amazon speaker
2 Zoo barrier
3 Thick porridge
4 Materializes
5 Roof parts
6 Dispense
7 Crime-fighting org.
8 Bad mood
9 Mideast VIP
10 Fuel supplier (2 wds.)
11 "I don't mind -- --"
12 Cowboy's stray
13 Bridges
21 Peruvian beast
23 Approx.
25 School
27 Saber kin
28 Dentist's photo (hyph.)
29 Exhaust
31 In current condition (2 wds.)
32 Be able to
34 Warm-hearted
36 Up to the job
37 Comet feature
38 Wallet stuffers
41 Scrooge's oath
42 Early Teutons
45 Prepares to go out
48 Granting approval
50 Uh cousins
51 Rush away
52 Orchid-loving sleuth
53 Decorate
54 Entered data
56 Fields of study
58 Island near Corsica
59 Tale
61 Adulated person
62 Lohengrin's bride
63 Cattail
66 Tool set



metro.us/sudoku

easy

2							4	9
				5				
4			9	1			6	
6	2		5			1		
	9	1	7		3	4	2	
		3			8		5	6
	3			4	5			7
				7				
1	7							2

hard

1				3		9	7	
			2					
	8	7			1	5		4
8		1					6	
		4	7		2	1		
	3					4		8
6		3	1			8	4	
					6			
	1	8		9				6

metro.us/horoscopes

Aries Make a personal change that will improve your attitude and lessen your stress. Focus on relationships and deciding which of your associates are positive influences.

Taurus Make staging a priority. Whether it's the way you look or how you display what yourself, go all-out and wow everyone you encounter with your polished presentation.

Gemini It's up to you to bring about change. Don't procrastinate or wait for someone else to go first. Look at what needs to be done and do it.

Cancer Take your time. Digest information. Pursue a project that offers a creative outlet or relief from stress. Don't make impulsive decisions or accusations.

Leo Your generosity with outsiders will cause a ruckus at home. Think before you make promises you'll regret. Do your best to curb habits and to please the ones you love.

Virgo Emotional meddling will make life at home and at work difficult. Be careful whom you confide in if you want to avoid being subject to scrutiny. Learn from past mistakes.

Libra Channel your energy into something that requires determination. A physical activity or competitive situation will give you a chance to show off what you have to offer.

Scorpio Don't wait for someone else to take the initiative. If something needs to be done, do it without making a fuss. In the end, you will be rewarded for your effort.

Sagittarius Take an active role when it comes to your relationships with others. Do your best to live up to your expectations and those of others. Romance is highlighted.

Capricorn Don't fret over change. Make adjustments and look at the big picture to find a way to incorporate what you know and do best in order to come out on top.

Aquarius Look at your options and make decisions based on what you discover. A chance to get ahead financially is promising. Work and stability are heading your way.

Pisces A vivid imagination will help you expand your interests and boost your assets. Make a positive change at home that will ensure less financial stress. **EUGENIA LAST**

Yesterday's answers

L	I	S	P	■	I	C	E	D	■	U	R	G	E	■
A	V	E	R	■	M	L	L	E	■	M	E	A	L	S
M	A	C	E	■	P	O	K	E	■	P	A	B	L	O
E	N	T	E	R	E	D	■	S	T	I	L	L	E	R
■	■	■	M	E	D	S	■	■	O	R	I	E	N	T
S	T	A	P	L	E	■	R	U	N	E	S	■	■	■
H	A	I	T	I	■	V	E	N	I	■	T	I	D	E
A	R	M	■	C	L	I	N	I	C	S	■	N	A	P
M	E	S	A	■	A	L	E	X	■	A	I	S	L	E
■	■	■	P	U	R	E	E	■	A	U	N	T	I	E
S	O	L	O	N	G	■	■	A	R	C	H	■	■	■
C	R	O	S	S	E	D	■	K	N	E	A	D	E	D
A	B	A	T	E	■	A	F	R	O	■	L	I	R	E
T	I	T	L	E	■	F	O	O	L	■	E	V	I	L
■	T	H	E	N	■	T	E	N	D	■	S	A	K	I

Can't wait until tomorrow to check your answers? Visit **metro.us**

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Certified Audit CAC of Circulations

Do you or a loved one have schizophrenia?

If so, please contact CCR Trials today about inpatient and outpatient medical research studies

Qualified participants must:

- Be at least 18 years of age
- Currently experience symptoms of Schizophrenia

Qualified participants receive:

- All study related evaluations and study medication at no cost
- Total compensation ranging from $1,000 to $6,000 for time and travel

For more information, call 866-410-3838 • HRITrials.com

HASSMAN RESEARCH INSTITUTE

Do you take metformin, (e.g. Glucophage), to treat your Type 2 Diabetes?

If so, you may be able to join a research study of investigational medication.

Study participants must:

- Have been taking the same dose of metformin, (e.g. Glucophage), for at least 3 months
- Be an adult 18 to 65 years old

Qualified participants will receive all study-related care and study medication at no cost.

Compensation up to $3,250 for time and travel may be available.

▶ **Insurance is not required to participate, and transportation may be available.**

HASSMAN RESEARCH INSTITUTE

For more information, call toll-free 1.866.230.4185 or visit HRITrials.com

All persons depicted are models used for illustrative purposes.

Do you have bipolar disorder?

Are you currently experiencing depression?

If so, please contact HRI Trials today about research studies of investigational medications for bipolar depression.

Qualified participants must:

• Be at least 18 years of age • Currently experience symptoms of Bipolar disorder

Qualified participants receive:

- All study-related evaluations and study medication at no cost
- Compensation up to $600.00 for time and travel

HASSMAN RESEARCH INSTITUTE

For more information, call 866-350-6464

www.metro.us